Title VI Policy

<u>Title VI is a Federal statute and provides that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal funding.</u>

As such, Title VI prohibits recipients of Federal financial assistance (states, local governments, transit 9 providers) from discriminating based on race, color or national origin in their programs or activities, and it obligates Federal funding agencies to enforce compliance. Under Title VI, CT DOT has the responsibility to provide oversight of recipients and to enforce their compliance within Title VI, to ensure that recipients do not use DOT funds to subsidize discrimination based on race, color, or national origin. Specifically, for the Locally Coordinated Plan, Title VI must play an integral role in gap analysis and in strategies utilized to address these gaps.

Title VI objectives include, but are not limited to:

- Ensuring that the level and quality of public transportation service is provided in a nondiscriminatory matter.
- Promoting full and fair participation in public transportation decision-making without regard to race, color, or national origin.
- Ensuring meaningful access to transit-related programs and activities by persons with limited English proficiency.

The Connecticut Department of Transportation is committed to ensuring that no person is excluded from participation, denied benefits, or otherwise subjected to discrimination under any program or activity, based on race, color, national origin and other nondiscrimination directives.

As part of the Locally Coordinated Plan and Title VI, the Connecticut DOT has focused on low-income individuals, families and organizations that are transportation disadvantaged. This Plan focuses on the transportation needs of low income, elderly individuals and individuals with disabilities. These populations are at the highest risk of being without adequate transportation.

If you feel that you have been discriminated against, please contact our Transportation Office at 203-272-0047 or cbankowski@cheshirect.org to discuss and address these concerns.

